

Leadership Development

Practical Skills, Real Growth, **Lasting Impact.**



Curated for managers, this 12-month leadership development interactive workshop series builds practical leadership skills through monthly 60-minute sessions.

Program Snapshot

We will guide you to...

- **Confidently** run 1:1s and difficult conversations
- **Strengthen** emotional intelligence
- **Improve** team performance and retention
- **Lead** remote and cross-functional teams more effectively

Session Set Up

- **Virtual or in-person flexibility**
- Focus on **peer support** and **interactive learning**
- One session **60 minutes per month**
- **Mixed facilitators** available for **variety and expertise**

Investment

\$295 + GST per hour

Full Terms and Conditions are available via a Terms of Engagement.



Contact Lisa Oakley to get started!



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Schedule & Topics

Month	Topic	Purpose	Content	Activities	Outcome
1	Introduction & Leadership Foundations	Establish foundational leadership principles and build credibility.	Differences between management and leadership, leadership identity, credibility.	Leadership reflection exercises, peer introductions, leadership styles assessment.	Participants identify their unique leadership styles and areas for growth.
2	Effective Communication & Influence	Enhance communication skills and influence.	Clarity in messaging, listening skills, feedback delivery, influencing without authority.	Role-playing difficult conversations, storytelling exercises, communication style analysis.	Improved communication and influence strategies in various scenarios.
3	Decision-Making & Problem-Solving	Equip participants with structured approaches to problem-solving.	Problem-solving models (PDCA, 5 Whys), decision-making frameworks, balancing priorities.	Case study analysis, group brainstorming, decision tree creation.	Enhanced problem-solving and decision-making capabilities.
4	Cross Functional Collaboration & Leadership	Build strategies for effective remote/hybrid leadership.	Trust-building, accountability, engagement in remote teams.	Breakout discussions, sharing best practices, action planning.	Clear strategies for building high-performing remote/hybrid teams.
5	Time Management & Prioritisation	Enhance productivity and task prioritisation.	Delegation techniques, time-blocking, managing competing priorities.	Time-blocking exercises, delegation matrix creation, peer feedback.	Improved efficiency in managing workloads.
6	Emotional Intelligence in Leadership	Develop emotional intelligence for effective leadership.	Self-awareness, empathy, managing stress and setbacks.	Self-assessment, scenario-based discussions, mindfulness techniques.	Stronger interpersonal skills and emotional resilience.
7	Change Management & Resilience	Equip leaders to drive change and build resilience.	Change readiness, resilience-building, adaptability.	Change readiness exercises, resilience-building activities.	Improved resilience and change leadership skills.
8	Coaching & Mentoring Skills	Develop coaching and mentoring abilities.	Feedback models, coaching frameworks, mentorship distinctions.	Peer coaching pairs, mentoring frameworks.	Improved coaching and mentoring techniques.
9	Conflict Resolution & Negotiation	Manage conflict and negotiate effectively.	Conflict identification, mediation techniques, negotiation skills.	Conflict resolution role-plays, negotiation simulations.	Better conflict management and negotiation skills.
10	Managing Performance & Absence Issues	Manage employee performance and absence effectively.	Setting clear expectations, performance reviews, addressing underperformance, handling absence.	Case studies, role-playing performance conversations, absence management frameworks.	Enhanced capability in managing performance and absence effectively.
11	Building High Performing Teams	Foster collaboration and enhance team dynamics.	Team assessment tools, collaboration activities, D&I principles.	Case studies, collaboration activities, team-building strategies.	Effective strategies for building cohesive, high-performing teams.
12	Business Acumen	Develop strategic leadership capabilities.	Business alignment, strategic decision-making, industry trends.	SWOT analysis, strategy mapping, vision-setting exercises.	Improved strategic thinking and business understanding.